| | Ref | Description | | | Efficienc | y Savings | 5 | | Risk Analysis | | |
|----------------------|-----------------|--|-------|------------------|---------------|-----------|----------|---------------|---------------|-------|-----------------------------------|
| Dir | | | X REF | Employee Externa | | Income | Total | | | | Portfolio |
| | | | | S | Other £000 | 5000 | Proposed | Achievability | Residual | EIA | |
| | | | | £000 | ±000 | £000 | £000 | | | | |
| Education | EDU E1 | Further reduction in number of private early years placed purchased With fewer pupils expected to enter the primary phase it is anticipated that the need for additional places in private nursery settings will reduce, as numbers should be able to be accomodated within LA nursery capacity. | R | 0 | 35 | 0 | 35 | Amber-Green | Green | Green | Children & Families |
| | EDII | Continued vacancy management Maintain current staffing commitment and not appoint to vacant posts. | A-AD | 30 | 0 | 0 | 30 | Amber-Green | Green | Green | Education, Employment & Skills |
| | EDU F3 | SOP Programme Maximise the opportunity to fund salary costs, where appropriate, through the SOP model rather than existing revenue budgets. | AC | 200 | 0 | 0 | 200 | Amber-Green | Green | Green | Education, Employment & Skills |
| | EDUE4 | Use of LA Annex funding from Central South Consortium Increase income budget to reflect current levels of funding received from CSC. | L | 0 | 0 | 45 | 45 | Amber-Green | Green | Green | Education, Employment & Skills |
| Edu | Education Total | | | 230 | 35 | 45 | 310 | | | | |
| Children's' Services | CHD E1 | Shifting the balance of Care: Review Hub The implementation of the review hub is expected to increase intervention and provide earlier support to children, young people and their families leading to stepping down of Care and Support cases where appropriate, resulting in a reduction in associated costs. | Н | 0 | 319 | 0 | 319 | Red-Amber | Red-Amber | Green | Children & Families |
| s - Childr | | Workforce Improve recruitment and retention of permanent staff will reduce the reliance on more costly agency arrangements. | S | 84 | 0 | 0 | 84 | Green | Green | Green | Children & Families |

| People and Communities ET OTH | Shifting the balance of Care: Appropriate placement finding Reduction in placement costs through appropriate use of Falconwood Assessment Centre, increased in-house fostering, supported lodgings and kinship placements. Prioritisation of independent fostering for children with the highest needs (parent and baby/complex needs), alongside enhanced step down services. The saving is net of the pump-prime budget to fund the additional workforce required internally. | н | 0 | 2,240 | 0 | 2,240 | Red-Amber | Red-Amber | Green | Children & Families | |
|---|--|---|----|-------|---|-------|-----------|-----------|-------|---------------------|--|
| People and Communities - Children Services Total | | | 84 | 2,559 | 0 | 2,643 | | | | | |